

Cedar Rapids Zen Center – Jikyouji

MINUTES – Sangha Meeting – March 26, 2017 – Convened at 10:45 AM

Called to order by Vice President Douglas Gustafson

Present: Vice President Douglas Gustafson, Treasurer Gina Kendall, Secretary Kelly Kruse, Resident Teacher Zuiko Redding, Travis Hunt, Brian Merrick, John Rathbun, Julie Shaw

COUNCIL was held.

MINUTES of 26 February - Motion to approve by Gus – Second by John – Carries

PRACTICE REPORT – Zuiko Redding - See Appendix A

TREASURER’S REPORT – Gina Kendall

Accounts as of 3-25-17

Checking (Hills)	\$4,666.53			
Savings (Hills)	\$7,216.00			
Other Savings (UICCU,LACCU)	\$7.13			\$11,889.66
N. T. F. Savings (LACCU)	\$4,518.11			\$4,518.11
CD	\$21,700.44	04/01/17		\$21,700.44
CD	\$10,350.25	07/16/18		\$10,350.25
CD	\$22,598.61	04/12/19		\$22,598.61
CD	\$29,075.58	05/25/19		\$29,075.58
Mutual Funds (ING)	\$33,428.79			\$33,428.79
Grand Total				\$133,561.44

None of the CDs that are currently available will give us a rate as good as the one that is maturing. Gina will check to see what the rate would be if allowed to roll over.

BUILDING AND GROUNDS REPORT – Zuiko Redding

If you see something that needs attention, let us know. If you’d like to do something about it, let us know that, too. Then do it. We need everyone’s eyes out there.

Work Day – None in March.

Next work day: April is Buddha’s Birthday and annual meeting. Let’s schedule the May and June days at this meeting (May 20/Jun 17).

Pending projects

- Flaking paint on stairway ceiling, kitchen paint – Zuiko will call Roger Brecht on Monday morning; wants work to be done last week of March or first week of April

Projects needing attention

- None this month

Finished projects

- Chipped branches and put them on the gardens. Some were still too green, and they were cut and put into the yard waste cart

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- Replaced bulbs in enclosed fixtures with LED bulbs
- Cleaned out front gardens

New projects

- None this month

Pending long-term projects – Things that need to get done sometime

- Painting – Woodwork and walls in library, hall, office, Zuiko's room, and stairwell / touch up garage / touch up porch.
- Roof – Long-term plan is to put on a new roof in 2019 or 2020.
- Refinish floors – Would be nice to begin with the zendo and the entry.
- Possible finishing of basement corner into discussion/class space.

Did we miss anything? – Input from members sought.

We are still in need of people to help with this area or to take it over.

OTHER BUSINESS

1. Board members with terms expiring in 2017 – John, Julie, Chris, and Lauren might like to serve.
2. Salary adjustment for Nadine
 - Current wage is \$11/hr and works \approx 5 hrs/wk, so a raise to \$15/hr would cost \approx \$80/mo
 - With current attacks on the state minimum wage, want to communicate her value to us
 - Motion to recommend \$4/hr raise to full board by Gus – Second by Kelly – Carries
 - Gus will send email
3. Mileage reimbursement for Zuiko
 - Federal Government pays 53 cents/mi
 - Motion to refer decision to board meeting by Gina – Second by Kelly – Carries
 - Zuiko will provide Gus with some statistics
4. Payments to Hoko K
 - Lauren now doing newsletter, but may need some mentorship
 - Because Hoko does extra things for Zuiko, we want to leave her payment at the same amount
 - \$360 for first 6 months already paid
5. June Sangha Meeting to be Cancelled

ANNOUNCEMENTS for CRZC

Monday Night Dharma – April 3, 10, 17, 24 6:30 PM

Buddha's Birthday – April 9

Introduction to Zazen - April 19 7:30 PM

Baika Practice – April 13, 27 5:30 PM

Sangha Meeting, Annual Board Meeting, Lunch – Sunday, April 23 following dharma talk

NEXT MEETING: April 23

Meeting adjourned at 11:53 AM

Motion to adjourn by Kelly – Second by Zuiko – Carries

Respectfully submitted by Kelly Kruse

Appendix A:

Practice Report – March 26, 2017

General Impressions

We seem to be where we need to be. We have a good group who serve as a foundation to welcome newcomers and show them what to do. I'd like to encourage members to take practice positions – to train to be doan or jisha.

Center Activities

- Introductory evening – Three people – Kelly did the evening.
- Sunday and daily sitting – We've been filling up lately. We have a mix of older and newer people along with first-timers and visitors.
- Baika practice – Three people these days. Next meeting is April 13.
- Study class – We're reading *The Six Perfections* by Dale Wright. At the moment we have five people who come regularly. Zuiko will be meeting with Ashok next week to talk about his visits in May.
- All-day sitting – We had two people and a fine sitting.
- World Peace Ceremony – We began doing this again on February 5.

Special Events

- Sesshin – Was led by Daishin McCabe. We had a total of four people counting Daishin and Zuiko

Sangha Members' Activities

- Tim Macejak and Tim Yukl visit the Anamosa group.
- Kelly does the introductory evening.
- Gina is our representative to the Inter-Religious Council.
- Eric is managing our website.
- Gus writes thank-you notes to donors and supplies sayings for the website.
- Lauren is taking over setting up both newsletters.

Zuiko's Activities

- March 12 – Sitting at Anamosa
- March 23 – Sitting at Ft. Madison
- March 24 – Talk for service at Temple Judah
- Editing translations for the Sotoshu website and writing for Facebook page and monthly newsletter

Announcements

- April 30, May 28 – Rakusu and okesa sewing 1:00 – 4:00 p.m. – Potluck lunch beforehand
- May 1 – Ashok Chawla will begin a six-week series on Hinduism and Buddhism at the dharma group

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- July 8 – Gina’s ordination
- Special – We need a volunteer – To come to the Linn-Mar Diversity Fair on Thursday, April 20th. The event will be from 11-2pm. You could come to set up at 10am. Because this is a public school event, everything must be informational (not persuasive). However, we would be interested in having a representative attend the event.

There was no communications report for February.